

Business Social Compliance Initiative (BSCI Code of Conduct)



What is BSCI?

The amfori Business Social Compliance Initiative (BSCI) is a business-led initiative that monitors and assesses workplace conditions throughout the global supply chain. A BSCI audit performed by amfori assists a company in monitoring its supply chain to guarantee that all suppliers are treating workers ethically and ethically.

The Amfori Business Social Compliance Program BSCI is a business-driven initiative that assists organizations in meeting their obligations to enhance global supply chain working conditions. Organizations that are BSCI compliant band together under a single code of conduct, which aids them in their attempts to build an ethical supply chain by providing them with a development-oriented system that is applicable to all industries and sourcing nations. International conventions cited in the BSCI Code of Conduct include the Universal Declaration of Human Rights, the Children's Rights and Business Principles, the UN Guiding Principles for Business and Human Rights, and the OECD Guidelines.

Foreign Trade Association established the BSCI standard in 2003. (FTA). The goal of adopting this standard was to promote consistency and to bring together organizations who wanted to improve their social compliance and factory improvement. BSCI follows the notion of international labor standards, which safeguards the rights of workers. We have reached the globalization era, and all retailers and importers now source their goods from suppliers all around the world. However, many businesses do not follow the national labour rules, or the regulations that are in place are insufficient. To address these issues, the BSCI has developed a single code of conduct and a single implementation system

Which organizations are eligible for Amfori BSCI Audit Certification?

- Manufacturing units including sub-contractors (Subject to specific requirement and consent from the customer)
- Note : The amfori BSCI Code of Conduct can only be audited by organisations who actively supply amfori BSCI members. The audit must be requested and approved through the amfori BSCI platform by the amfori BSCI member in charge of the supplier.

What are focus points of Amfori BSCI Standard?

- The Right of Freedom of Association and Collective Bargaining
- Fair remuneration
- Occupational Health and Safety
- Special Protection for young workers
- No bonded labor
- Ethical business behavior
- No discrimination
- Decent working hours
- No child labor
- No precarious employment
- Protection of the environment

What are the documents requirements for Amfori BSCI Certification?

The organization shall demonstrate compliance related to below mentioned requirements: -

- The Legal (Factory Act.)
- Social (Policies, Procedures and related documents)
- Health and Safety
- Environmental
- Social (Policies, Procedures and related documents)

How will Amfori BSCI Certification benefit your Organization?

- The Amfori BSCI platform provides business options.
- Organizations that are socially responsible are recognized.
- Export potential exists. Supplier Customers from other countries have given their approval.
- Being an out-sourcing subcontractor to a parent firm is a legal obligation.
- Compliance with business, legal, contractual, and regulatory requirements
- Business, legal, contractual, and regulatory obligations must all be met.

How long is a BSCI audit valid for?

Amfori BSCI complete audits with an overall rating of 'A' or 'B' (Very Good or Good) have a two-year validity period.

Who is Amfori?

Amfori is the world's largest business association for open and sustainable trade, with over 2,400 retailers, importers, brands, and trade organizations from over 40 countries.

Is BSCI Audit Mandatory?

No, it's not the case. The BSCI audit is a voluntary activity in which participants pledge to follow the BSCI Code of Conduct. Suppliers who are BSCI compliant have an advantage when it comes to receiving tenders and purchase orders from clients.

How can PQSmitra help you with a Hassle - free Implementation process of Amfori BSCI Certification?

The PQSmitra Team assists in the simple understanding of the Amfori BSCI certification code of conduct and practical application approaches. The team provides all necessary assistance in completing audit-related documentation procedures. The BSCI code of conduct audit begins with an examination of the organization's current practices. 100% documentation support is offered to achieve successful audit results. The implementation process is described below:

- Initial visits and review of the existing system with respect to BSCI audit Requirements
- Gap analysis and planning for compliance
- Documentation including procedures, work instructions etc.
- Internal audits to verify the compliance prior to final audit
- Management review
- BSCI audit / verification
- Closure of non-conformities.



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